



Are you legally permitted to work in the United States without restrictions? (*circle one*) Yes No

Have you ever been convicted of any offense in any court except for a minor traffic violation? (*circle one*) Yes No

If "Yes", please provide the date and location, charge and disposition where offense occurred: _____

Professional References:

Name:	Address:	Telephone:	Relationship:	Years Acquainted:

Current & Former Employers:

Dates: (<i>month/yr</i>)	Name, Address, and Telephone of Employer:	Salary: (<i>starting/ending</i>)	Position Held:	Reason for Leaving:

May we contact the employers listed? (*circle one*) Yes No

If not, which one(s) and reason why? _____

Please read the following statement carefully before signing to indicate your understanding:

I understand that, prior to being offered employment, I may be requested to take an employment examination. In the event that I have a disability that will affect my ability to take the test, I will so inform the River Rocks Coffee prior to the administration of the test so that a reasonable accommodation can be made. Post employment offer, River Rocks Coffee reserves the right to require medical documentation regarding the need for accommodation.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application may result in termination.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated with or without cause, at any time, with or without notice.

I authorize River Rocks Coffee to investigate all information in this application and to secure additional information in the course of that investigation. I authorize all references, and any other persons contacted, to answer all questions asked related to my ability, reputation, character and previous employment record.

Signature

Date